

Careers – Position Statement

Context & Background

The Careers department has two part-time members of staff. The part-time Careers Adviser & Head of Careers is a Level 7 qualified Careers Adviser and Level 7 qualified Head of Careers. The part-time Careers Administration Assistant combines this role with being a Library Assistant. The Careers Adviser and Head of Careers is experienced in all aspects of individual careers guidance and producing Careers sessions for the Learning for Life programme, whilst advising on all the Careers work taking place in the school. The current part-time Careers Administration Assistant is Level 2 qualified in Careers Information and Advice. From September 2023 there will be a new Careers Administration Assistant in role. All aspects of Careers work in the school is evaluated termly through a Compass+ review alongside our link Enterprise Coordinator and Enterprise Adviser supported by The Marches Careers Hub. The overall impact of the Careers programme is measured by the positive destinations of pupils in Y11 and for a least three years beyond this.

Curriculum

Careers lessons are run through the school's Learning for Life programme with dedicated hour long lessons for each year group focusing on elements of careers information and guidance relevant to each age and level of knowledge. There are 3 x 1 hour sessions for Y7 and Y8, and 6 hourly session for Years 9-11. The lessons are prepared to enable pupils to build on & develop their knowledge and understanding as they move through the school. Pupils have workbooks for each block of sessions where they can keep notes on what is being covered and complete an evaluation on their Careers knowledge once a year. In addition to these lessons there are visiting speakers, drop-down day activities and visits to a variety of organisations to supplement learning and bring the world of work into the school. Individual curriculum subjects also link their learning topics to careers so that pupils can see the relevance of core subjects to opportunities beyond school.

Enrichment

To link in to Provider Access Legislation and ensure that the Careers curriculum is relevant and current pupils across all years engage with employers and organisations from outside school. Visiting speakers come in to offer activities related to their area of work and give talks on careers linked to specific subjects.

- Y7-9 have drop down careers days to engage with local employers, colleges and training providers.
- Y10 pupils visit all the local colleges and also one of 3 universities as well as attending an Enterprise day.
- Y11 take part in a week of work experience, mock interviews and subject taster days at colleges.
- Both Y10 and Y11 are invited to attend a careers convention held jointly with another local high school.