ST MARY'S RC HIGH
PER MARIAM

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COVER SUPERVISOR

Permanent position: 30 hours per week, term time only

Part-time / job share applications will be considered

HC05 / SCP 06-11: £18,250 - £19,762 per annum

- To cover the absence of teachers by supervising and supporting classes of pupils whilst they carry out pre-set activities. These classes may be in any subject area and/or age between 11-16.
- To manage the behaviour of pupils, in accordance with the School Behaviour Policy, whilst they carry out the task.
- To ensure the safety of the pupils you are supervising.

St Mary's RC High School is a highly successful 11-16 mixed comprehensive school with a very strong Catholic ethos. Our number on roll is 750, of which approximately 50% are baptized Catholics, the remainder of the pupils are of other faiths whose parents want them to experience a Catholic based Christian education. St Mary's is a very popular school locally; our reputation for enabling pupils to achieve outcomes and make outstanding progress within a caring community, means we are oversubscribed.

In our most recent Ofsted inspection in December 2024, we retained our Outstanding status with the inspection team, highlighting the 'high expectations' we set for our pupils, their 'strong behaviour rooted in the school's values', and achievement which 'by the end of Year 11 is very high for pupils overall'.

Working at St Mary's represents a wonderful opportunity to teach within a close knit and thriving community which enjoys considerable support from our parent body and strategic steer from governors. Our collective determination to sustain the high standards we have set for ourselves is evident in all that we do.

Any colleagues joining our staff team would be well supported on a daily basis, but also via a culture showing good practice across the school. Teaching and learning is vibrant, we push ourselves and each other to be as good as we can possibly be.

Our school is set in beautiful surroundings in Lugwardine, just three miles outside of the city of Hereford. We are blessed with lovely grounds, which includes a stunning purpose-built chapel and picturesque rural views.

Our pupils come from all over the county to St Mary's and every year we have an extensive waiting list for places in year 7.

We aim to give our pupils a rich and diverse extra-curricular and enrichment diet, to complement their academic learning, and as such our children enjoy a range of sports, activities, clubs, trips and pilgrimages.

Working at St Mary's offers a good quality of life in a highly professional, ambitious and caring Catholic community. We look forward to meeting and welcoming colleagues interested in joining our staff team and committed to giving our pupils the best possible education.

St Mary's High School is committed to safeguarding and promoting the welfare of children and young people. As part of our due diligence an online search will be carried out on shortlisted candidates.

The successful candidate will be subject to a Disclosure and Barring Service enhanced check and further pre-employment checks will be conducted in accordance with KCSIE. The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

All documents relating to this post can be accessed through the school's website under Contact Us > Vacancies.

Deadline for applications: 12noon Friday 4th December 2026

Completed applications to be emailed to cbryan@st-maryshigh.hereford.sch.uk

We look forward to receiving your application.