ST MARY'S RC HIGH
PER MARIAM

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TEACHER OF MATHS

Full time, fixed term position (maternity cover)

April 2027 to July 2028

Main Pay Scale/Upper Pay Scale

An opportunity has arisen to work as a *Teacher of Maths* at our 'outstanding' secondary school.

The successful candidate will:

- be committed to inclusion, high expectations and raising standards
- have enthusiasm and a strong commitment to achievement, safeguarding and welfare of all pupils

St Mary's RC High School is a highly successful 11-16 mixed comprehensive school with a very strong Catholic ethos. Our number on roll is 750, of which approximately 50% are baptized Catholics, the remainder of the pupils are of other faiths whose parents want them to experience a Catholic based Christian education. St Mary's is a very popular school locally; our reputation for enabling pupils to achieve outcomes and make outstanding progress within a caring community, means we are oversubscribed.

In our most recent Ofsted inspection in December 2024, we retained our Outstanding status with the inspection team, highlighting the 'high expectations' we set for our pupils, their 'strong behaviour rooted in the school's values', and achievement which 'by the end of Year 11 is very high for pupils overall'.

Similarly, our attendance figures gained us national accreditation for 2023/24 with the FFT National School Attendance Award, for the top 10% of all secondary schools in England.

Our Section 48 Inspection in March 2019 rated St Mary's as 'Excellent' for all key judgements. The school is a truly cohesive community which reflects Gospel values and pupils feel highly valued for everything they achieve.

Working at St Mary's represents a wonderful opportunity to teach within a close knit and thriving community which enjoys considerable support from our parent body and strategic steer from governors. Our collective determination to sustain the high standards we have set for ourselves is evident in all that we do.

Any colleagues joining our staff team would be well supported on a daily basis, but also via a culture showing good practice across the school. Teaching and learning is vibrant, we push ourselves and each other to be as good as we can possibly be.

Our school is set in beautiful surroundings in Lugwardine, just three miles outside of the city of Hereford. We are blessed with lovely grounds, which includes a stunning purpose-built chapel and picturesque rural views.

Our pupils come from all over the county to St Mary's and every year we have an extensive waiting list for places in year 7. We aim to give our pupils a rich and diverse extra-curricular and enrichment diet, to complement their academic learning, and as such our children enjoy a range of sports, activities, clubs, trips and pilgrimages.

Working at St Mary's offers a good quality of life in a highly professional, ambitious and caring Catholic community. We look forward to meeting and welcoming colleagues interested in joining our staff team and committed to giving our pupils the best possible education.

St Mary's High School is committed to safeguarding and promoting the welfare of children and young people. As part of our due diligence an online search will be carried out on shortlisted candidates.

The successful candidate will be subject to a Disclosure and Barring Service enhanced check and further pre-employment checks will be conducted in accordance with KCSIE. The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

All documents relating to this post can be accessed through the school's website under **Contact Us > Vacancies**.

Additional information with regards to the subject, please contact the Head of Department Emma Todd via etodd@st-maryshigh.hereford.sch.uk

Deadline for applications: 12noon Monday 14th December 2026

Completed applications to be emailed to cbryan@st-maryshigh.hereford.sch.uk

We look forward to receiving your application.

Subject statement for Mathematics at St Mary's RC High School

Aims

We are committed to delivering a mathematics course that reflects the importance of mathematics in the modern world and its interconnection with all aspects of life.

Through the delivery of key content we aim to develop the students' mathematical reasoning, their ability to solve problems and their fluency, as well as fostering a love of the subject. This is an exciting opportunity to work with a highly successful, hard-working, friendly and supportive faculty. NQTs are welcome to apply, as are well-qualified and experienced teachers.

Teachers must have: excellent subject knowledge; be passionate about the subject; have the ability to inspire and motivate students; have excellent lesson planning skills which engage, develop and stretch our students; a willingness to play a collaborative role in planning resources, schemes of work and departmental events, and excellent classroom management skills.

Facilities and Resources

The Mathematics Department has five adjacent classrooms, each fitted with an interactive whiteboard. The department is committed to a mastery approach to teaching maths, the department all contribute to the development of the programme of study and associated resources based on the White Rose Math scheme of work. The school subscribes to MyMaths and Mathswatch which is used to support homework. There is an office in the department for the use of all Maths teachers.

Curriculum

Students are taught in sets. At Key Stage 3 students receive three hours of Mathematics each week. In year 10, students have 7 lessons a fortnight, and in year 11 all students have 8 lessons a fortnight. We use the Edexcel exam board, approximately 60% of students are entered for the Higher tier.

Intent

At St Mary's we believe that maths is for everyone and that learning mathematics should be fun and enjoyable. We want our pupils to grow into mathematical thinkers and develop self-belief, persistence and resilience. Teachers ensure that pupils feel welcome, supported and safe to 'have a go'; mistakes are framed as learning opportunities which helps to grow a positive growth mind-set. We have ambitious expectations for all; students are encouraged to take pride in their work, to try their best in every task and to ensure their behaviour and attitude reflect the high standards expected of St Mary's pupils. We want pupils to be successful members of the community and to maximise their life opportunities. It is the intention of our curriculum, enrichment opportunities and intervention to enable this. We want students grow in mathematical fluency, building their skills and becoming able to reason and to solve problems. We want mathematicians at St Marys to be successful in meeting or exceeding their FFTD20 targets.